Health and Safety Policy

AGRO.VI.M S.A. is based in Kalamata, Messinia Greece and was established in 1994. The company was mainly processing, packaging and distribution of Agricultural Products (Olive Oil, Olives, Figs), in accordance with applicable National and International Standards of Quality, Environmental, Health and Safety, with respect and responsibility towards the consumer and the Greek tradition.

AGROVIM
genuine
origin
authentic
taste

Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers on the job site.

The company has an experienced Security Technician on a daily basis and an Occupational Doctor who makes visits according to the legislation.

AGRO.VI.M S.A. recognizes the worker's duty to identify hazards, and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

Management supports participation in the program by all employees and provides proper equipment, training and procedures. Employees are responsible for following all procedures, working safely, and, wherever possible, improving safety measures.

Occupational health and safety are defined by the Management of **AGRO.VI.M S.A.** as ensuring the well-being of employees and also of any other person in its field.

This is achieved through:

- ✓ recognition and assessment of all possible risks arising, both from the performance of work (regular and non-regular), and from any other activity of staff who have access to the workplace, including visitors (external collaborators, trainees, etc).
- ✓ the effort to minimize the likelihood of a risk occurring and also its impact, in case it cannot be avoided, by implementing appropriate procedures and measures for prevention and protection.
- ✓ compliance with applicable occupational health and safety legislation.
- ✓ Meeting the requirements of the ISO 45001:2018 certification standard for occupational health and safety.
- ✓ having a risk-based process in place for the identification, classification, prioritization and control of hazards and risks the assessment and measurement of the risk at regular intervals and in particular after the implementation of corrective and / or preventive actions, in order to ensure its continuous reduction.
- ✓ the provision of all required resources (staff training, personal protective equipment, markings, fire protection means) to safeguard the safety and health of workers.

The Management of **AGRO.VI.M. S.A**. undertakes to continuously monitor its performance on health and safety issues and to aim for continuous improvement of its performance.

The increasing consciousness and awareness of its staff and stakeholders (partners, customers, suppliers, etc.) through continuous information and training in Occupational Health and Safety issues, is one of the most important goals of the company's Management.

The Management is committed to the implementation of the Occupational Health and Safety Policy, to compliance with legal and standard requirements, with all employees in the company sharing responsibility.

AGRO.VI.M. S.A.
Dimitris Gyfteas, Chairman of the Board
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